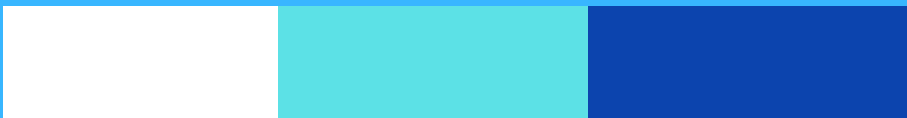


WORKSHOP

Teamwork Skills - Communicating Effectively in Groups

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NEW PARADIGM

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Teamwork is essential in modern organizations as it allows individuals to work together, share ideas and perspectives, and develop their problem-solving skills. This approach can lead to more innovative and effective solutions, increased efficiency and productivity, and a greater sense of accountability and motivation among team members.

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A B O U T

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X57 deals with the creation and management of the implementation of projects that stimulate the increase in the efficiency of knowledge resources. We specialize in the effective use of knowledge codified in the intellectual potential and skills of employees.

LEARNING

G O A L S

&

O B J E C

T I V E S

Learning goals:

The curriculum allows better understanding that teamwork allows individuals to collaborate and work together to achieve a common goal. By pooling their resources, skills, and knowledge, team members can achieve more than they would be able to on their own.

Learning objectives:

Students will understand the importance of teamwork and how it can lead to increased productivity, creativity, and innovation in a business setting.

Participants will develop effective communication and ability to collaborate in a way that allows them capitalizing on each other's strengths. The workshop may aim to help participants develop these skills.

LEARNING OUTCOMES



Learning outcomes:

Students will be able to understand how:

- individuals from different backgrounds, experiences, and expertise can contribute their unique perspectives and ideas to a problem. This diversity can lead to more innovative and effective solutions.
- collaborating with others can spark creativity and generate more ideas.
- teamwork allows for the workload to be shared among team members.
- individuals have the opportunity to learn from one another and develop their problem-solving skills.
- working in a team can create a sense of accountability as team members rely on each other to contribute and complete tasks. This can lead to greater motivation and commitment to achieving the team's goals.

TEAM WORK & SYNERGY



1. The idea of synergy in teamwork refers to the concept that when individuals work together as a team, they can achieve more than the sum of their individual efforts.
2. Synergy occurs when team members collaborate in a way that allows them to capitalize on each other's strengths and expertise.
3. Synergy can also arise from the shared motivation and commitment that comes from working in a team. When team members share a common goal and sense of purpose, they can inspire and support each other to achieve their objectives.
4. Synergy is often achieved through effective teamwork processes such as communication, collaboration, and conflict resolution.
5. When synergy is present in a team, it can lead to greater productivity, creativity, and innovation, as well as improved job satisfaction and team cohesion. The idea of synergy is central to the concept of effective teamwork, and it highlights the importance of collaboration and cooperation in achieving shared goals.

What can you expect...

Participants can expect to gain a better understanding that teamwork is a powerful approach to achieving shared goals and objectives. By working together, individuals can achieve more than they would be able to on their own, and they can develop new skills, knowledge, and relationships in the process.

DURATION:

One day - 8 hours

Action plan:

1. **Icebreaker:** The facilitator will start the workshop by having participants introduce themselves and share one thing they hope to gain from the workshop.
2. **Communication Styles Activity:** Participants take a quiz or participate in an activity to identify their communication styles. The facilitator will lead a discussion on how different communication styles can impact group communication.
3. **Role-playing Exercise:** Participants are split into pairs and given a scenario where they need to practice effective communication skills. For example, one person can play the role of a supervisor giving feedback to an employee, and the other person can play the role of the employee.
4. **Group Brainstorming Activity:** Participants will be given a task or problem to solve as a group. They will need to use effective communication skills to brainstorm and come up with a solution.
5. **Active Listening Exercise:** Participants will be paired up and given a story to listen to. Afterward, the listener will have to retell the story to ensure they listened actively.
6. **Group Decision Making Activity:** Participants will be given a task or problem to solve, and they will need to make a group decision on the best course of action. The facilitator will lead a discussion on how different communication styles can impact group decision-making processes.
7. **Feedback Session:** At the end of the workshop, the facilitator will ask participants to provide feedback on what they learned and how they plan to use their newfound skills in their daily lives.

NON HERCULES CONTRA PLURES

**EVEN THE STRONGEST AND
MOST SKILLED INDIVIDUAL
CANNOT ACHIEVE EVERYTHING
ON THEIR OWN WHEN THEY
ARE FACED WITH A LARGE
GROUP OF OPPONENTS OR
CHALLENGES.**